



SAFECURE

CIN NO.-U93030MH2012PLC237385
MSME NO.-MH33E0043224

SAFECURE SERVICES LIMITED



1800 2102 526



505, "Spaces 912"
Mira-Bhayandar Road, Pleasant Park,
Mira Road (E) - 401107, Dist. Thane



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SAFECURE SERVICES LIMITED
CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

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Policy on Corporate Social Responsibility Policy
(Effective from November 16, 2024)

1. Background:

Safecure Services Limited (hereinafter referred to as "Company") is engaged in the business security services, facility management services, human resources consultancy, event management, manpower outsourcing and consultancy services, investigations and antecedent verification, cash services, beat patrol, hospitality services, tourism and travel services, risk analysis and outsourced safety and security related training services in and outside India.

The Company aims at integrating social, ethical and environmental responsibilities into the governance of businesses would ensure their long term competitiveness, sustainability and success. Through the Corporate Social Responsibility (hereinafter referred to as "CSR") policy, it focuses on creating positive contribution to the underprivileged communities by supporting a wide range of socio-economic, educational and health initiatives. Also, it is committed to integrate its business values and operations to meet the expectations of all its stakeholders.

This CSR Policy shall apply to all corporate social responsibility initiatives and activities undertaken by the Company for the benefit of different segments of the society and for enhancement of the fields like education, health care, environment, employment, promoting gender equality and women empowerment etc.

This CSR Policy is framed in terms of the Companies Act, 2013 (hereinafter referred to as 'the Act') read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 (hereinafter referred to as 'the CSR Rules'), as amended from time to time.

This Policy is in compliance with Section 135 of the Act and the CSR Rules notified thereunder. Due considerations has been given to Schedule VII of the Act while identifying the major areas of CSR activities to be undertaken by the Company.

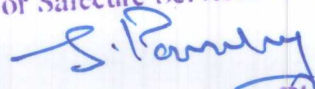
2. OBJECTIVE:

This CSR policy has been developed with an aim to lay down approach and direction including guiding principles for the Company to select, implement and monitor various CSR initiatives and activities that ensures sustainable development of the community within which it exists, and also for formulation of annual action plans.

Further it intends to:

- a) Strive for economic, social and environmental development
- b) Encourage a positive impact through its activities to eradicate hunger, poverty and malnutrition.
- c) Support communities, stakeholders and society through registered Trusts or Societies, endeavours.

For Safecure Services Limited


Director



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- d) Effectively implement the projects such as rural development, education, skills development and environment protection.

For Safecure Services Limited

S. Pandey
Director



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3. GOVERNANCE:

Overall governance of selection, implementation and monitoring of CSR activities and approving of the CSR Policy will be the responsibility of the Board of Directors of the Company, based on the recommendations of CSR Committee, whenever it becomes applicable to the Company.

The Board of Directors shall approve the annual action plan in pursuance of its CSR policy consisting of:

- a) the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
- b) the manner of execution of such projects or programmes as specified in the CSR Rules;
- c) the modalities of utilisation of funds and implementation schedules for the projects or programmes;
- d) monitoring and reporting mechanism for the projects or programmes; and
- e) details of need and impact assessment, if any, for the projects undertaken by the company

The Board shall accordingly make the changes in the CSR policy as and when required and shall ensure the implementation of the CSR Policy and appropriate disclosures pursuant to the Act and Amendments thereof in the Annual Reports and in the Company's website in the prescribed formats.

4. CSR ACTIVITIES:

The Company shall upon the recommendation of its CSR Committee, if any and with necessary approval of the Board, can undertake any activities which are defined in Schedule VII of the Act as part of its corporate social responsibility initiatives and activities.

Focus Areas:

- (i) Education
- (ii) Hunger, poverty, malnutrition and healthcare
- (iii) Livelihood & Skill Building

5. IMPLEMENTATION:

The Company's CSR programmes will be identified and implemented according to the Board's approved CSR policy. This CSR Policy builds on the learnings from and good practices of the Company's ongoing CSR activities running through the charitable trust, through which Company is fulfilling its CSR obligations.

The Company will enhance its monitoring and evaluation mechanism so as to ensure:

For Safecure Services Limited
S. Pandey
Director



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- a) Every programme has clearly defined objectives, targets and time lines.
- b) Robust progress monitoring system and impact assessments.
- c) Reporting framework and system in alignment with the Act and CSR Rules.

The company will discharge its CSR obligations indirectly by making CSR contributions to the registered Charitable Trusts or Societies, as and when identified by the Board of Directors of the Company.

6. CSR EXPENDITURE

It will be the Company's endeavour to spend in every financial year, two percent of its average net profits during the three immediately preceding financial years (or such other limit as may be prescribed under the Act), on CSR Programmes in pursuance of this Policy.

The CSR expenditure will include all expenditure, direct and indirect, incurred by the Company on CSR Programmes undertaken in accordance with the CSR Plan.

Any surplus arising from the CSR Programmes will be used for CSR activities within six months from the end of the relevant financial year. Accordingly, any income arising from CSR Programmes will be netted off from the CSR expenditure and such net amount will be reported as CSR expenditure.

If CSR expenditure in a financial year exceeds the statutory limit, such excess may be set-off against CSR expenditure for the next three financial years with the approval of the Board, on the recommendation of the CSR Committee.

This Policy will be posted on the Company's corporate website <https://safecure.in/> and web link thereto will be disclosed in the Board's Report of the Company.

In the event of any inconsistency between this Policy and the applicable laws, the applicable laws will prevail.

This Policy will be reviewed by the Board, on the recommendation of the CSR Committee, as and when deemed necessary.

For Safecure Services Limited

S. Pandey
Director